



ATU LOCAL 758
6923 Lakewood Drive West B-1 Tacoma, Washington 98467
(253)474-3123 - www.atu758.org

Welcome, we are glad you have chosen to become a member of Amalgamated Transit Union, Local 758. Your Local has been representing public transportation employees since 1917, when it was known as the Association of Street and Electric Railway Employees of America, Division #758. Through the decades there have been many name changes, which reflected both the growth of the Union and advancements in the industry. In 1964, the name of the Union was shortened to what it is today, Amalgamated Transit Union, Local 758.

Through Union dues and member participation, your Union works on all levels to protect and improve working conditions as well as support you as a member in providing labor training. In the workplace, we seek improvement through negotiations & discussions. Your Union represent Members in the discipline process to ensure that your rights to “just cause” actions are not violated. Your Union works at State & Federal levels to advocate for legislation & funding that will improve the lives of members and their families. Only through unity (Union) can we as individual workers be strong enough to counter the finances and organized strength of industries and businesses. Through our unity as a Union, we protect and negotiate medical benefits, working conditions, long and short-term disability, deferred compensation and wages, to name just a few.

As a new employee/member you will serve a probationary period. During this probationary period your employment is at the will of the Employer or “at will employee” (State law). However, from this point forward you have the right of Union representation and the Union can or will represent you. After the completion of your probationary period your Union will represent you to the level of a grievance and if need be, to the level of arbitration filing. Every workplace issue is not a grievance so when in doubt in regards to a working condition, contact your Union.

You as a member may ask for a Union Representative to help you address various issues and discussions with management. **However, representation at an “investigatory meeting”** wherein there is a fear or belief that disciplinary action or an adverse action that could jeopardize your employment is possible **must be requested by you as a member.** When requesting representation, you are exercising your **Weingarten Rights**. You must attend the meeting however, you have the right to contact your Union Representative wait for her/his arrival **but** need not make any comments until your Union Representative has arrived who will conduct a pre-meeting consultation with you.

If a member is in a probationary status and is terminated, the Union will refund your initiation fee.

We are appreciative that you have chosen to join ATU Local 758. We invite you become involved, attend Union meetings, represent your workgroup as an Executive Board Member or Shop Steward, become an advocate for labor issues both internally and externally. Support your Officers and Shop Stewards and don't be afraid to bring issues to the attention of your leadership.

The leadership and or the top Officers are not the Union. The Union is an institution of people with a common purpose. Our strength comes from within our organization. **You are the Union!**

Fraternally,

John Hoheusle
President and Business Agent
ATU Local 758
Atu758.org