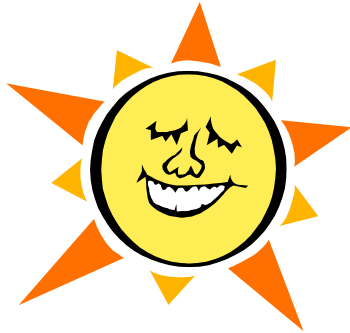


"Union Ideals To Live By"



- 1) **Members should not talk bad about other union members.**
- 2) **Members should attend monthly union meetings.**
- 3) **Members should not discuss union meetings in the presence of management.**
- 4) **Members should consider all arbitration motions fairly.**
- 5) **Members who work out of their classification should do the work but notify management and the Union office as soon as possible.**
- 6) **Members should report all contract violations immediately.**
- 7) **When members notice other union members having problems, please contact a union representative or the Union office.**
- 8) **Members should treat all union members fairly and honestly.**
- 9) **Support other unions when asked for help.**
- 10) **Buy American and Union made goods.**